Philip Street Communities and Families Precinct

Expression of Interest – Philip Street Communities and Families Precinct Advisory Committee

VOLUNTEER POSITION VACANT – SENIOR REPRESENTATIVE

Gladstone Regional Council is seeking a volunteer (aged 55+ years of age) who can represent the interests of the senior community on the Philip Street Communities and Families Precinct Advisory Committee.

The appointment to the committee would be until May 2023

BACKGROUND

Gladstone Regional Council and partners are calling for community members who represent the Gladstone Region Senior Community (55+ years of age) with an interest and passion in developing a space for all and promoting positive community wellbeing and interactions to express their interest in being a part of the Philip Street Communities and Families Precinct Advisory Committee.

The advisory committee supports the precinct's progress and proposed initiatives to achieve Council's vision for the precinct of being a vibrant and evolving space that supports and enhances community wellbeing for all.

The Philip Street Communities and Families Precinct Advisory Committee has been established to support and enhance the work undertaken through the precinct. The advisory committee provides Council with advice on strategic planning, management, and service system for the Phillip Street Communities and Families Precinct, by focussing on the below:

- Service mix of the precinct
- Opportunities to offer services in the precinct to assist in improving the community's physical and mental wellbeing and health literacy
- Proposals for the precinct to create opportunities for lifelong learning and to assist children and young people and their families to transition through learning stages
- The precinct's performance on creating a sense of community connectedness, access to current information and opportunities to build social and cultural capacity.

Membership of the advisory committee is voluntary and consist of:

Ordinary Members - up to six (6) Ordinary Members (sought via EOI process) with a minimum of:

- One (1) representative of the Gladstone Region Youth (18-25 years of age)
- One (1) representative of the Gladstone Region Indigenous Community
- One (1) representative of the Gladstone Region Culturally and Linguistically Diverse (CALD) Community
- One (1) representative of the Gladstone Region Disability Community
- One (1) representative of the Gladstone Region Senior Community (55+ years of age)

An individual may represent more than one of these sectors of the community.

Appointments to the committee may be for a period of 12, 24, 30 or 36 months or as otherwise determined by Council. Those expressing an interest should advise of their availability in terms of the tenure periods. It is also important to note that if a member does not attend at least three meetings (half the minimum number of meetings to be held per year) without prior notification of a proposed absence, their position will be considered vacant.

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Gladstone Regional Council Members

- One Gladstone Region Councillor
- One other Gladstone Regional Council Representative

Appointed Members

- One representative from the Salvation Army (primary tenant)
- One representative from the Gladstone Area Promotion and Development Limited (GAPDL)

The following non-voting committee members may also attend and take part in meetings:

- The Gladstone Region Mayor
- Committee Secretary, who will be an employee of Council.

Members of the advisory committee will fulfil their role by:

- Attending meetings and making a commitment to actively contribute to the discussions and activities of the committee
- Providing informal advice and formal recommendations to Council on matters relating to the Terms of Reference purpose and objectives
- Supporting open discussion and debate and encouraging fellow members to present their views and provide advice and guidance within their area of expertise and/or experience.

Members of the Philip Street Communities and Families Precinct Advisory Committee will be appointed based on their ability to meet the below selection criteria:

Attributes • Ability to commit to committee meetings • Outcome focussed • An advocate for Philip Street Communities and Families Precinct services and programs • Community focussed.	**Skills** • Respectful communication ➢ verbal ➢ written ➢ story telling • Collaborative experience • Negotiation • Community engagement • Critical thinking • Risk management • Networking • Leadership.
Knowledge • Governance • Finances • Data analysis • Community • Philanthropy.	**Experience** • Working in collaboration to achieve shared outcomes • Involvement in community led projects and/or initiatives • Committee experience • Data analysis • Financial acumen • Understanding of human and social services sector • Community wellbeing • Community development

Terms and method of membership nomination and appointment
The process that will be used to fill positions is as follows:

- Gladstone Regional Council members to be appointed by Council/CEO.
- Appointed Members from The Salvation Army and GAPDL will be via nomination.
- Ordinary Members to be appointed via the EOI process.

Ordinary Member selection will first be considered by a selection panel. This may include an interview. The selection panel will make a recommendation to Council on the appointment of Ordinary Members.

Ordinary Member appointments will be determined by Council resolution at a Council meeting.

Meetings and Voting

The advisory committee will meet a minimum of six (6) times per calendar year, at dates and times determined by the committee.

During the first year of membership meetings are more frequent in order to ensure the Philip Street Communities and Families Precinct operation and projects commence successfully.

Advisory committee meetings commenced in June 2021.

Terms of Reference

A copy of the Philip Street Communities and Families Precinct Advisory Committee Terms of Reference will be provided to each member of the advisory committee.

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HOW TO APPLY:

If you meet the selection criteria and are interested in nominating to be a part of the Philip Street Communities and Families Precinct Advisory Committee please complete the attached Expression of Interest Form or download the form from conversations.gladstone.qld.gov.au

Completed expression of interest forms should be e-mailed, along with a current résumé to info@gladstone.qld.gov.au.

Paper copies of the expression of interest and résumé can be delivered to the Community & Neighbourhood Centre located in the Ngalill (Nar–lee–ill) Building at Philip Street Communities and Families Precinct, 1 Pengelly Street, Gladstone QLD.

EXPRESSIONS OF INTEREST WILL CLOSE IN LATE FEBRUARY

Interviews will take place in March.
Interviews can be attended either in person on online via Microsoft Teams.

If you would like to learn more about the Philip Street Communities and Families Precinct, visit conversations.gladstone.qld.gov.au

If you have any questions about the expression of interest, please contact the Gladstone Community and Neighbourhood Centre, Ngalill Building located at the Philip Street Communities and Families Prectinct (07) 4976 6300.

Gladstone Regional Council is collecting your personal information for the purposes of processing your expression of interest and undertaking associated Council functions and services. Council is authorised to collect this information in accordance with the Local Government Act 2009 and associated laws. Your personal information will not be disclosed to third parties without your consent, or, if required to do so by law. This document is subject to the provisions of the Information Privacy Act 2009, Right to Information Act 2009 and the Public Records Act 2002.

Fact Sheet

Where is the precinct?

The precinct is located at 1 Pengelly Street, West Gladstone.

What is the vision for the precinct?

A vibrant and evolving space that supports and enhances community wellbeing for all.

Is there an overall master plan?

The master plan currently covers stage 1a and b of the precinct and includes:

- Community services precinct
- Mixed density residential precinct
- Environmental/conservation precinct
- Hillside residential precinct
- Mixed use precinct.

What are the planned construction phases?

Development of the Communities and Families Precinct has been planned in two (2) distinct stages. Phase 1a and 1b is now complete, these stages of the project included:

Stage 1a	Stage 1b

• More than 14,000 cubic metres of dirt being cut, filled and compacted at the site
• Construction of the entrance road (Dave Burns Drive) and internal road (Pengelly Road)
• Stormwater culverts
• Sewers
• Electrical
• Telecommunications works
• Landscaping & planting.
	• Construction of four (4) principal buildings
	  ○ Ngalill (Nar-lee-ill) Building – Gladstone Community & Neighbourhood Centre
	  ○ Maxine Brushe Community Meeting Place
	  ○ Nutchee (Na-chee) Building – GAPDL's Communities for Children
	  ○ Gumar (Goo-mar) Building – The Salvation Army
	• Carpark
	• Parkland infrastructure (all abilities playground, amphitheatre, labyrinth, open space)
	• Internal landscaping.

Stage 2 (No funding secured)

- Five buildings (purpose/occupancy will be determined by community need)
- Internal roads
- Additional carpark
- Aged care facility.

Gladstone Regional Council recognises the challenges faced by the community when access to aged care accommodation is not readily available within the region, and the impacts that this places on seniors and their loved ones. In response to this identified 'gap' in community offerings Council is developing land on Philip Street and is encouraging aged care providers to express interest in

operating an aged care facility. While this facility will sit on the same parcel of land as the Philip Street Communities and Families Precinct, the aged care facility is a separate project. The aged care facility will be built and operated by a private provider.

How was the need identified?

The Gladstone Region 2028 Vision Project (circa 2008) recognised rapid population growth, demographic change and the cumulative impacts of significant industrial projects that increased pressure on social infrastructure to the detriment of the vulnerable residents of the Gladstone Region.

In 2009, the Gladstone Region Social Infrastructure and Strategic Plan (SISP), developed in partnership with the former Gladstone Economic and Industry Development Board and the former Department of Infrastructure and Planning (DIP), recommended as the number one priority social infrastructure objective for the co-location and integration of human and social services and facilities to address the fragmentation of the community support system.

The Philip Street Communities and Families Precinct was proposed as the principal social infrastructure initiative to address current and future human and social services needs for the region. With Council's Corporate Plan (2018-2023) mapping a clear direction towards creating a strong fabric of community connectedness, lifestyle and enhanced liveability in the Gladstone Region.

It took several years to secure capital funding for the project, however sufficient funds were secured for Stage 1 from the:

- Australian Government via the Regional Jobs and Investment Package
- Queensland Government Department of Communities, Housing and Digital Economy
- Gladstone Foundation via the Salvation Army
- Gladstone Regional Council

The Philip Street Communities and Families Precinct has been designed to strengthen Gladstone's community and social service system by the clustering of community facilities to improve and enhance service delivery and community outcomes. The Philip Street Communities and Families Precinct recognises the central role communities play in supporting and protecting wellbeing through fostering social inclusion, connectedness, and enabling access to resources and services.

How will the precinct be managed?

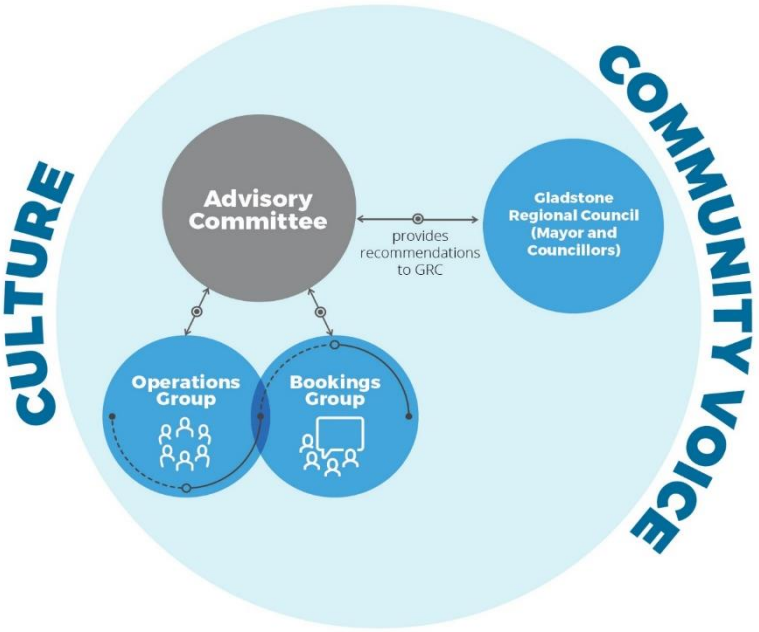
Gladstone Regional Council will undertake facility management responsibilities for the precinct including shared areas. The advisory committee advises Council on strategic planning, management and service delivery to ensure services, programs and activities are responsive to community needs and aspirations.

Gladstone Regional Council's Engagement and Partnership team will be based at the precinct and will provide Secretariat services to the advisory committee.

Leasing and room bookings for the Community Engagement Centre, Neighbourhood Centre and community meeting facility will be directly managed by Gladstone Regional Council. While the leasing and booking of rooms will be undertaken by two organisations a collaborative and holistic approach will be taken, ensuring services, programs and activities are responsive to community needs and aspirations.

PHILIP STREET
COMMUNITIES AND FAMILIES PRECINCT

Our Operating Model



What facilities/rooms are available?

There are a range of spaces available to be booked ranging in size from 10m^2 - 92m^2 community meeting facilities.

All buildings are Disability Discrimination Act (DDA) compliant and are accessible to services, programs and activities delivered from these buildings.

In addition, there are three meeting rooms available in the community meeting facility for occasional hire. Within this building there is a kitchen area and public amenities, including a DDA compliant toilet. CCTV is present throughout the precinct.

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Name_____

Email_____

Phone_____

Postal Address_____

Please tick below all sectors of the community that you represent:

☐ Gladstone Region Senior Community (55+ years of age)

1) Please provide a short overview of your personal values and how they align to the Philip Street Communities and Families Precinct Vision

2) Please provide examples of how your skills, knowledge and experience will enable you to be a suitable candidate for the Philip Street Communities and Families Precinct Advisory Committee

3) In your role how will you ensure that the precinct's vision and values are upheld, and the precinct thrives in the Gladstone community?

4) What strengths will you offer that will allow you to be a leader in this space? Using these strengths, how will you lead through adversity and challenges presented in the community, as well as challenges faced with the collaborative operation of the precinct?